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205 Walter St.

Madison, WI 53714

www.goodoakllc.com

Job Announcement: Ecological Restoration Specialist/Native Landscaping Specialist

Description: We are seeking qualified individuals to apply for a single position as either an Ecological Restoration Specialist or a Native Landscaping Specialist. Primary duties include native landscaping installation, natural areas restoration, weed management, equipment maintenance, supervising seasonal employees and office duties with about 75% of the time working in the field and 25% in the office. This position will grow in responsibility and compensation to include project management, marketing and communication and other roles that match the successful applicant's skills. It is intended that this position will eventually develop into the leadership role of our Ecological Restoration or Native Landscaping division.

Necessary Qualifications: Applicants must meet *all* of the following requirements to be considered for this position:

- At least 18 years of age with a valid driver's license.
- Ability to lift at least 50 pounds, work on ones feet for several hours and willingness to work in harsh weather and difficult conditions.
- At least 12 months of professional or volunteer experience in the fields of natural areas management or landscaping.
- Experience operating and maintaining power tools including chain saws, weed whips, mowers, etc.
- Experience working with herbicides and a Wisconsin Commercial Pesticide Applicators License or willingness and ability to attain such a license.
- Ability to identify and manage invasive species common to the midwest.
- Excellent written and verbal communication skills.
- Ample experience with computers and productivity software.
- Dedication to an environmentally sound way of living and working.

Additional Skills: A successful candidate will also have *some or many*, of the following skills and abilities:

- Bachelors or Master's Degree in Ecology, Forestry, Natural Resources, Wildlife Management, Landscape Architecture, or similar.
- Long term experience in the landscaping industry or field of conservation.
- Advanced botanical knowledge.
- Experience conducting prescribed burns and/or S130/190 certification.
- Experience with hardscaping techniques including retaining walls, pathways & patios.
- Knowledge and experience with erosion control and shoreline stabilization techniques.
- Landscape design education or experience.
- Experience operating tractors, skid-loaders, and other heavy equipment and operating a vehicle towing a trailer.
- Advanced mechanical skills; small engine repair, computer hardware, etc.
- Experience with GPS devices and GIS software.
- Knowledge of composting, gardening, permaculture and edible landscaping.
- Experience with grant writing.
- Experience in sales or business management.



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Compensation: \$15/hour. This is a full-time hourly position. No additional benefits are offered at this time, however compensation and benefits will improve with time.

To Apply: Applications due by March 31st, 2010. Send a resume and brief cover letter to:

Frank Hassler

frank@goodoakllc.com

(608)-209-0607

About Good Oak Ecological Services: Good Oak is a small but growing firm specializing in ecological consulting, natural areas management and native landscaping. We are primarily based in Madison, WI and work throughout southern Wisconsin and northern and central Illinois. Our mission is to improve the environment for the benefit of people and the natural community. We have been strongly influenced by Aldo Leopold and his "Land Ethic". We strive to live up to his ideals and work for positive change. Good Oak Ecological Services is committed to supporting our community and providing a living wage for owner, employees and partners. For more information, see: www.goodoakllc.com